



## City of Poquoson Fire/Rescue

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830 Poquoson Avenue, Poquoson, Virginia 23662  
(757) 868-3510 Fax (757) 868-3514

**Date:** March 14, 2016  
**To:** City Council  
**Through:** Fire Lt. Joseph Breeden  
**From:** City Manager

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Poquoson Fire/Rescue is currently applying for the 2015 SAFER (Staffing for Adequate Fire and Emergency Response) grant. We are pursuing grant funds to add two additional positions to our current staffing. If successful this grant would pay 100% of the salary and benefits for those positions for 24 months after their hire date. There is no obligation to keep the positions after the end of the grant's performance period; however, it will likely help our overall evaluation and scoring if we can state that it is the City's intent to keep the positions beyond the performance period. It is a requirement of the grant that a letter be submitted from the governing body stating that the City will maintain current staffing, that we will not initiate layoffs during the performance period of the grant and that we will attempt to fill vacant positions as they occur through attrition.

A resolution in support of the aforementioned SAFER grant application is attached for your consideration.

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION AUTHORIZING THE SUBMISSION OF A SAFER  
GRANT FOR HIRING TWO FIREFIGHTERS**

**WHEREAS**, the Fire Department is understaffed and in need of additional firefighters;  
and

**WHEREAS**, City Council supports the submission of a SAFER (Staffing for Adequate Fire and Emergency Response) grant which if approved will enable the Fire Department to hire two additional firefighters with salary and benefits paid 100% by the grant for a period of two years.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Poquoson, Virginia:

**Section 1:** That City Council does hereby authorize the submission of a SAFER grant for the hiring of additional firefighters for a period of two years.

**Section 2:** That City Council is committed to fulfilling all requirements of this grant.

**Section 3:** That this resolution shall be in effect immediately upon its adoption.

ADOPTED: \_\_\_\_\_

TESTE: \_\_\_\_\_

City Clerk